

## WIA Needs Related Payment Policy

NEEDS-RELATED PAYMENTS will be payable to eligible students (Adults, Dislocated Workers and Displaced Homemakers) who meet the following criteria:

Adults must:

- (a) Be unemployed,
- (b) Not qualify for, or have ceased qualifying for, unemployment compensation, including UI, EUC, EB and trade readjustment assistance under TAA or NAFTA-TAA; and
- (c) Be enrolled in a program of training services under WIA Section 134 (d)(4) which states that the type of training each student is enrolled in will be directly linked to the employment opportunities in the local area or in another area in which the student receiving services will be willing to relocate.

Dislocated Workers must:

- (a) Be enrolled in a program of training services under WIA Section 134 (d)(4) which states that the type of training each student is enrolled in will be directly linked to the employment opportunities in the local area or in another area in which the student receiving services will be willing to relocate.
- (b) Be unemployed and not qualify for unemployment compensation, including UI, EUC, and EUC and EB, or trade readjustment assistance under TAA or NAFTA-TAA, or
- (c) Be unemployed, and; have ceased to qualify for unemployment compensation, including UI, EUC and EB, or trade adjustment assistance under TAA or NAFTA-TAA.

In addition, student served under (b) or (c) through dislocated worker services must be enrolled in training services by the end of the 13th week after the most recent layoff that resulted in a determination of an individual worker's eligibility as dislocated worker, or, if later, by the end of the 8th week after the worker is informed that a short-term layoff will exceed 6 months; or

(d) Be a displaced homemaker (an individual who has been providing unpaid services to family member (s) in the home and who: (1) has been dependent on the income of another family member but is no longer supported by that income, and; (2) is unemployed and is experiencing difficulty in obtaining or upgrading employment.

Dislocated Workers and Adults must:

1. Be enrolled in school on a full-time basis.
2. Maintain a "C" average or above while receiving the needs related payment.
3. Have their eligibility for needs related payments determined prior to enrollment if they

desire this service option. Current students will have their eligibility redetermined for needs related payments at a minimum of every six months or when the individual receives other income which is self-reported that may make the individual ineligible. Eligibility will be determined by the WIA Career Adviser.

4. Not be out more than 30 days during the school's vacation break in order to receive the needs related payment.
5. Notify their school and the Northwest Georgia Regional Commission if they are no longer attending school on a full-time basis and/or if they change their program of study.
6. Notify Northwest Georgia Regional Commission and the career adviser of any monetary change in income during any particular week in household.
7. Complete a weekly attendance sheet.
8. Not be receiving income or allowances such as employer severance; TRA under TAA of NAFTA/TAA, union member supplemental benefits; out-of-area job search assistance; payments under WIA such as internships, any wages under OJT, work experience or other activities under WIA where payments may be available except support. If a customer is not receiving but is eligible to receive any of the above listed assistance, every effort will be made to ensure that other assistance is provided prior to the application for needs-related payments being approved in accordance with Section 134 of the WIA.

Furthermore, WIA needs-related payments should not replace or reduce any other federal financial assistance for which the individual may be eligible or entitled, including WIA support payments.

#### Adult Needs Related Payment Guideline:

Any adult applying for needs related payment assistance must meet the income guidelines for WIA Low Income Poverty Level.

Adults whose income meet the poverty level and are attending school on a full-time basis will receive a weekly needs-related payment in the amount of \$208.00. Their eligibility will be reviewed at a minimum of every six months or when the participant declares a consistent change in income in excess of \$50 per week.

### Dislocated Workers Guideline:

Unemployed dislocated workers who were eligible for unemployment compensation and have exhausted all their benefits will be paid at a weekly amount that is not higher than the original amount of unemployment compensation payment for which they were eligible. Applicants must provide documentation of their layoff and their benefit amount.

Unemployed dislocated workers who did not qualify for any unemployment compensation at lay-off will be given a needs-related payment of \$208.00 per week. Eligibility will be determined on the day of contact with the applicant. Applicants must have proof of unemployment denial in order to qualify for the needs-related payment.

### Displaced Homemaker Guideline:

Any displaced homemaker applying for needs-related payment must provide documentation to substantiate the loss of dependent income support of a family member and provide documentation of unemployment.

Any student meeting the definition and requirements of a displaced homemaker and attending school on a full-time basis will be eligible to receive a weekly needs-related payment in the amount of \$208.

Note: Participants enrolled in approved training who are unemployed, but who receive payments as a member of a reserve component of the U.S. Armed Services, or as a member of the Georgia National Guard, for periods of duty of 72 consecutive hours or less, shall be considered unemployed for purposes of qualifying for NRPs.

Any wages earned under \$50.00 per week will not be included to decrease the amount for the NRP since it is consistent with the UI policy.