

COUNCIL OF CHIEF ELECTED OFFICIALS (CCEOs)
of Northwest Georgia
 9:30 a.m. ~ Thursday, October 16, 2014
 Gordon County Agricultural Service Center - Calhoun, GA

Minutes

Attendance - CCEO

CCEOs Present or Represented, County:

Jason Winters, Chattooga (proxy, Ted Rumley)
 Ted Rumley, Dade
 Bill Simonds, Fannin
 Donna Whitener, Fannin (proxy, Ted Rumley)
 Jamie Doss, Floyd (proxy, Buzz Wachsteter)
 Al Hoyle, Gilmer
 Becky Hood, Gordon (proxy Norris Sexton)
 Jimmy Palmer, Gordon
 Pete Bridges, Haralson (proxy, Ted Rumley)
 Allen Poole, Haralson (proxy, Ted Rumley)
 Dan Penland, Murray
 Brittany Pittman, Murray
 David Austin, Paulding
 Robert Jones, Pickens (proxy, Ted Rumley)
 Dale Tuck, Polk (proxy, Larry Odom)
 Bebe Heiskell, Walker (proxy, Ted Rumley)
 Mike Babb, Whitfield
 Ken Gowin, Whitfield (proxy, Dan Penland)

CCEOs Not Present or Represented, County

Mitchell Bagley, Bartow
 Steve Taylor, Bartow (proxy, Ted Rumley)
 Joe Barger, Catoosa
 Keith Greene, Catoosa
 Harry Harvey, Chattooga
 Anthony Emmanuel, Dade
 Irwin Bagwell, Floyd
 JC Sanford, Gilmer
 Boyd Austin, Paulding
 John Weaver, Pickens
 Marshelle Thaxton, Polk
 Teddy Harris, Walker

Staff/Guests Present

Gwen Dellinger
 Susan Gentry
 Terri Morgan

I. Welcome. Ted Rumley

Chairman Ted Rumley called the meeting to order. It was established that a quorum was present.

II. Consent Agenda. Ted Rumley

Mr. Rumley informed the Council that a Consent Agenda had been sent containing: Minutes (July 16, 2014 and August 21, 2014), Performance Report, Fiscal Report, Dislocation Report, and Regional Job Analysis by County (attached). Mike Babb made the motion to approve the Consent Agenda. Dan Penland seconded. Motion carried unanimously.

III. WIB Actions

Ms. Dellinger reminded those present that, per federal monitoring of a National Emergency Grant for on-the-job training (OJT) services, it was recommended that NWGRC use an occupational assessment tool.

NWGRC purchased Prove It!® in 2012 as a result of a Request for Proposal process that yielded only one bidder, Kenexa, which merged IBM. Prove It!® has been used successfully the past two years for the assessment of occupational skills of OJT candidates and as a method to assist employers in identifying skills for their jobs.

Last year, Approval to Purchase (as a sole source) was obtained by the WIB and a contract for one year was signed. The contract period for this year is November 1, 2013 to October 31, 2014.

Ms. Dellinger noted that approval to purchase has been approved by the Georgia Department of Economic Development-Workforce Division (letter attached) in accordance with procurement procedures. The WIB also approved and recommends CCEO approval to "sole source" the purchase of Prove It!® software provided by IBM for a one year period beginning November 1, 2014 to October 31, 2015. This software is to be used at each of the seven One-Stops in the region. The annual cost is \$6,999.72. Buzz Wachsteter asked what do other areas use. Ms. Dellinger answered that they use this assessment. Mr. Wachsteter asked who had complained about the assessment. Ms. Dellinger stated that there had been no complaint, rather that the USDOL had recommended that we use a validated assessment system rather than the system that we had used where the employer used a check list to indicated the skills lacking and then checked off the skill attainment using their own judgement. Bill Simonds made the motion that the request be approved. Brittany Pittman seconded. Motion carried unanimously.

Ms. Dellinger also reported that the WIB approved changes to the Individual Training Participants Policy as follows and recommends CCEO approval:

Page 3 (changes in bold)-

"Training funds will be used to build on existing skills first. An individual who may be training for a quality job more quickly and economically by building on existing skills first may take precedence over training an individual in an entirely new occupation. However, the person's interests, demands of the labor market and limited training dollars must be taken into consideration. Training will be in demand occupations specified in Northwest Georgia's Plan unless an individual has a bona fide job offer contingent upon completion of training.

Page5 (add the following)-

"All individuals served through WIA intensive and training must meet the eligibility requirements.

- 1st Priority: Veterans and eligible spouses who are receiving public assistance or are low income must receive the highest priority for the program of service;
- 2nd Priority: Non-Veterans who are receiving public assistance or are low income then receive the second level of priority for the program of service;
- 3rd Priority: Veterans and eligible spouses who are not receiving public assistance or are low income received the third level of priority for the program of service; and
- 4th Priority: Non-Veterans who are not receiving public assistance or are low income must receive the fourth level of priority for the program of service."

Ms. Dellinger noted that the words "public assistance" had been omitted from the handout under "1st Priority." David Austin asked if Ms. Dellinger would be willing to be interviewed on the local cable station in Paulding County to publicize WIA. Ms. Dellinger stated that she would

be happy to do so. Dan Penland made the motion to approve the changes. Mike Babb seconded. Motion carried unanimously.

Ms. Dellinger informed those present that an additional \$81,000 had been offered to the area for dislocated worker training. She stated that the WIB had not yet approved accepting the funds but it would be presented at their November meeting and she asked that the CCEO approve accepting the funds. Brittany Pittman made the motion that the funds be accepted, pending WIB approval. David Austin seconded. Motion carried unanimously.

Ms Dellinger updated those present on the new legislation, the Workforce Innovation and Opportunity Act, stating that changes to WIB membership and performance measures were immediate concerns. She also stated that the CCEO would need to meet to discuss membership but that final guidance from the State had not yet been received.

Ms. Dellinger also stated that, in order to approve a CCEO Chairman, a three-fourths majority of the Chief Elected Officials (with no proxies allowed) would be needed. She asked for help from the CCEOs present to stress the importance of attending the January meeting so that a Chairman could be voted on.

Other

Ms. Dellinger reminded the Council that the Regional Commission would not be meeting in November or December. She invited the CCEOs to attend the WIB meeting on November 19, 2014 at Noon to hear Ben Hames, Georgia Department of Economic Development-Workforce Division, speak.

Adjourn

There being no further business, the meeting adjourned.