

**Workforce Investment Board (WIB) of Northwest Georgia, Inc.**

Noon ~ Wednesday, September 17, 2014

Gordon County Agricultural Service Center, Calhoun, GA

Minutes

**Attendance - WIB**

**WIB Members Present, County:**

Jeff Barnes, Polk  
Bruce Bowman, Gordon  
Shelia Callaway, Gordon  
Lloyd Frasier, Floyd  
Rick Goble, Pickens  
Ruth Goff, Dade  
Loraine Green, Fannin  
David Guldenschuh, Floyd  
Jim Henry, Chattooga  
Parnick Jennings, Bartow  
Beth Kelley, Walker  
Jack Killian, Catoosa  
Rita Lawler, Floyd  
Lance McCravy, Paulding  
Pete McDonald, Floyd  
Mitchell Morgan, Gilmer  
Paul Ray, Floyd  
David Repp, Gordon  
Mike Schwaderer, Haralson  
Dr. John Schwenn, Whitfield  
Dr. Pete Snell, Haralson

**Youth Council Members:**

Paul Ray

**WIB Members Not Present, County:**

Lisa Adkisson, Fannin  
Mike Babb, Whitfield  
Carl Campbell, Murray  
Merinda Cash  
Vicki Defalco, Whitfield  
Angie Douglass, Floyd  
Ryan Enos, Catoosa  
Daphne Johnson, Catoosa  
Sara Magnusson, Paulding  
Molly Majestic, Floyd  
Eric McDonald, Haralson  
Gerry Nechvatal, Pickens  
Janet Queen, Bartow  
Jonathan Ray, Pickens  
Joe Remillard, Whitfield  
Eric Waters, Floyd  
Lewis Williams, Pickens  
Kristy Wilson, Gordon

**NWGRC Staff:**

Carolyn Barrett  
Karla Conetta  
Gwen Dellinger  
Randy Gayler  
Tammy Helbing  
Jamy McDonald  
Terri Morgan  
Anthony Rucker  
Phyllis Walker

**Guests/Visitors:**

Ann Bentley  
Latoya Cotton  
Kay Dixon  
Susan Doesburg  
Kim Earley  
Cynthia Farmer  
Lori Fields  
Carol Green  
Lucy Hale  
Louvonja Johnson-Boone  
Krista Kennedy  
Lynn Long  
Lori McAllister  
John Quinlivan  
Scott McNabb  
Lisa Payne  
Sharon Spurling  
Cathy Toles  
Vicki Thompson  
Julie Turner  
Chris Upchurch

I. Welcome..... Bruce Bowman

Bruce Bowman, Chairman, called the meeting to order. It was established that a quorum was present.

II. Consent Agenda..... Bruce Bowman

Mr. Bowman, informed those present that a Consent Agenda (consisting of Minutes from the previous WIB meeting, Performance Report, Regional Job Analysis by County, and a Dislocation Report) was attached and had been mailed for review. David Guldenschuh made the motion that the Consent Agenda be approved. Pete McDonald seconded. Motion carried unanimously.

III. Fiscal Report..... Anthony Rucker

Anthony Rucker presented the "Northwest Georgia Regional Commission WIOA Grants, 9/1/14" (attached). Mitchell Morgan made the motion to approve the fiscal report as presented. Rick Goble seconded. Motion carried unanimously.

IV. Proposal Review Committee Report & Recommendations. .... Mike Schwaderer

Mike Schwaderer explained that, per federal monitoring of a National Emergency Grant for on-the-job training (OJT), it was recommended that NWGRC use an occupational assessment tool. He reported that NWGRC purchased Prove It!® in 2012 as a result of a Request for Proposal process that yielded only one bidder, Kenexa, which is owned by IBM. Prove It!® has been used successfully the past two years for the assessment of occupational skills of OJT candidates and as a method to assist employers in identifying skills for their jobs.

Last year, approval to purchase (as a sole source) was obtained by the WIB and a contract for one year was signed. The contract period for this year is November 1, 2013 to October 31, 2014. Mr. Schwaderer stated that the Proposal Review Committee approved a "sole source" purchase of Prove It!® software provided by IBM for a one year period, pending approval from the Georgia Department of Economic Development-Workforce Division (in accordance with NWGRC WIA procurement procedures). This software is to be used at each of the seven One-Stops in the region. The annual cost is \$6,999.72. Beth Kelley made the motion to approve the purchase. Lance McCravy seconded. Motion carried unanimously.

V. Priority of Service Policy. . . . . Gwen Dellinger

Gwen Dellinger reported that, to better align the policy with federal law, the following changes had been made:

Page 3 (changes in bold)-

"Training funds will be used to build on existing skills first. An individual who may be training for a quality job more quickly and economically by building on existing skills first may take precedence over training an individual in an entirely new occupation. However, the person's interests, demands of the labor market and limited training dollars must be taken into consideration. **Training will be in demand occupations specified in Northwest Georgia's Plan unless an individual has a bona fide job offer contingent upon completion of training.**

Page5 (add the following)-

"All individuals served through WIA intensive and training must meet the eligibility requirements.

- 1st Priority: Veterans and eligible spouses who are receiving or are low income must receive the highest priority for the program of service;
- 2nd Priority: Non-Veterans who are receiving public assistance or are low income then receive the second level of priority for the program of service;
- 3rd Priority: Veterans and eligible spouses who are not receiving public assistance or are low income received the third level of priority for the program of service; and
- 4th Priority: Non-Veterans who are not receiving public assistance or are low income must receive the fourth level of priority for the program of service."

David Guldenschuh asked why veterans were not a priority even in the event that they did not received public assistance or were low income. Ms. Dellinger responded that the priorities were those required by federal law. Rick Goble made the motion that the policy changes be approved. Pete McDonald seconded. Motion carried unanimously.

VI. John Quinlivan, "Why Does Healthcare Cost So Much?"

John Quinlivan, CEO, Redmond Regional Medical Center, provided a presentation regarding the cost of healthcare.

Other

Bruce Bowman informed those present that the next meeting would be on November 19, 2014 and would possibly be held at Georgia Northwestern Technical College.

Adjourn

There being no further business, the meeting adjourned.