

Annual Meeting
Workforce Investment Board (WIB) of Northwest Georgia, Inc. and
Council of Chief Elected Officials of Northwest Georgia

Noon~ Wednesday, July 16, 2014
Gordon County Agricultural Service Center, Calhoun, GA

Minutes

Attendance - WIB

WIB Members Present, County:

Lisa Adkisson, Fannin
Jeff Barnes, Polk
Bruce Bowman, Gordon
Angie Douglass, Floyd
Lloyd Frasier, Floyd
Lorraine Green, Fannin
David Guldenschuh, Floyd
Jim Henry, Chattooga
Parnick Jennings, Bartow
Daphne Johnson, Catoosa
Beth Kelley, Walker
Lance McCravy, Paulding
Mitchell Morgan, Gilmer
Gerry Nechvatal, Pickens
Janet Queen, Bartow
Mike Schwaderer, Haralson
Kristy Wilson, Gordon
Lewis Williams, Pickens

Youth Council Members:

Angie Douglass
Paul Ray

WIB Members Not Present, County:

Mike Babb, Whitfield
Shelia Callaway, Gordon
Carl Campbell, Murray
Vicki Defalco, Whitfield
Ryan Enos, Catoosa
Rick Goble, Pickens
Ruth Goff, Dade
Ed James, Floyd*
Jack Killian, Catoosa
Sara Magnusson, Paulding
Molly Majestic, Floyd
Eric McDonald, Polk
Pete McDonald, Floyd
Jonathan Ray, Pickens
Joe Remillard, Whitfield
David Repp, Gordon
Dr. John Schwenn, Whitfield
Dr. Pete Snell, Haralson
Eric Waters, Floyd

NWGRC Staff:

Carolyn Barrett
Karla Conetta
Gwen Dellinger
Randy Gayler
Sarah Harrison
Lesia Lambert
Jamy McDonald
Julie Meadows
Terri Morgan
Anthony Rucker
Phyllis Walker

Guests/Visitors:

Ann Bentley
Connie Carter
Latoya Cotton
Susan Doesburg
Kim Earley
Cynthia Farmer
Lori Fields
Lucy Hale
Judy Holcomb
Steve Holland
Louvonja Johnson-Boone
Kathy Joule
Krista Kennedy
Lynn Long
Scott McNabb
Lisa Payne
Rachel Rowell
Sharon Spurling
Cathy Toles
Vicki Thompson
Winston Tompoe

CCEOs Present or Represented, County:

Steve Taylor, Bartow
Joe Barger, Catoosa (proxy, Ted Rumley)
Ted Rumley, Dade
Donna Whitener, Fannin (proxy, Ted Rumley)
Becky Hood, Gordon (proxy, Norris Sexton)
Jimmy Palmer, Gordon
Pete Bridges, Haralson (proxy, Ted Rumley)
Allen Poole, Haralson (proxy, Ted Rumley)
Boyd Austin, Paulding (proxy, Ted Rumley)
David Austin, Paulding (proxy, Ted Rumley)
Robert Jones, Pickens
John Weaver, Pickens (proxy, Ted Rumley)
Marshelle Thaxton, Polk (proxy, Ted Rumley)
Dale Tuck, Polk (proxy, Ted Rumley)
Teddy Harris, Walker (proxy, Ted Rumley)
Mike Babb, Whitfield (proxy, Ted Rumley)

CCEOs Not Present or Represented, County

Mitchell Bagley, Bartow
Keith Greene, Catoosa
Harry Harvey, Chattooga
Jason Winters, Chattooga
Anthony Emmanuel, Dade
Bill Simonds, Fannin
Irwin Bagwell, Floyd
Jamie Doss, Floyd
Al Hoyle, Gilmer
JC Sanford, Gilmer
Dan Penland, Murray
Brittany Pittman, Murray
Bebe Heiskell, Walker
Ken Gowin, Whitfield

I. Welcome..... Bruce Bowman/Ted Rumley

Bruce Bowman, Chairman, called the meeting to order. It was established that a quorum was present. Mr. Bowman asked Ted Rumley, Chairman of the Council of Chief Elected Officials, how he wished to proceed with the meeting. Mr. Rumley stated that he wished to proceed with a joint meeting.

II. Consent Agenda..... Bruce Bowman

Mr. Bowman informed those present that a Consent Agenda (consisting of Minutes from the previous WIB and CCEO meetings and Performance Reports) was attached and had been mailed for review. (Mr. Bowman noted that a Dislocation Report had been mailed as a part of the Consent Agenda but that Reliable Rehab had closed affecting 87-91 individuals. The report was amended to reflect that closure.) Robert Jones made the motion that the Consent Agenda be approved. Mike Schwaderer seconded. Motion carried unanimously.

III. WIB Membership..... Ted Rumley

Mr. Rumley noted that a nomination had been received from Ed James, Director, Georgia Vocational Rehabilitation Program, for Paul Ray, Interim Service Area Director. Robert Jones made the motion to accept this nomination. Steve Taylor seconded. Motion carried unanimously.

IV. Election of Officers and Executive Committee. Bruce Bowman

Mr. Bowman announced that, according to State law, Officers' terms are two years. The slate of Officers were voted on last year and therefore do not need to be voted on until next year.

V. Fiscal Report..... Anthony Rucker

Anthony Rucker presented the "Northwest Georgia Regional Commission LWIA Grants (GOWD), 6/30/2014" for review (attached). Jim Henry made the motion to approve the report as presented. Lance McCravy seconded. Motion carried unanimously.

VI. Youth Council Actions. Angie Douglass

Angie Douglass reported that, at the previous week's Youth Council Meeting, staff informed the Youth Council that the GED test has been changed in such a way that a significant amount of test-takers are no longer able to pass the test. There has been little training to organizations and agencies that provide the test to prepare individuals for the new test. The credential attainment rate has dropped from 86% to approximately 16% during the same period last year (January 1, 2013 to June 30, 2013 and January 1, 2014 to June 30, 2014, respectively). WIA requires that students attain a nationally recognized credential, be it a GED, diploma, or industry-specific credential. She asked that WIB members and partners assist the Youth Council and staff in looking for alternative credentials (industry, etc.).

VI. Proposal Review Committee Report & Recommendations. Mike Schwaderer

Mr. Schwaderer informed those present that West Georgia Technical College is offering a new program, Logistics and Supply Chain Management. This associate degree program offers fundamentals of supply chain management, including procurement, issues in executing local, national, and global supply chains, logistics and transportation. Employment in logistics is projected to rise 22% over the next 10 years, with starting pay estimated at \$16 per hour. This is a 65 credit hour, 84 week course, with a total inclusive cost of \$9,692. The Proposal Review Committee made the motion to approve this course. Loraine Green seconded. Motion carried unanimously.

Mr. Schwaderer reported that the Georgia Teacher Program for Preparation and Pedagogy (GA TAPP) is a currently approved program offered through Northwest Georgia RESA in Rome. Due to new state requirements for a state portfolio and scoring that NWGA RESA must pay for all teacher candidates, tuition has increased from \$6,000 to \$6,500. This is a 104 week program which results in a state recognized certificate approved by the Georgia Professional Standards Committee. Angie Douglass asked what the program provides. Gwen Dellinger stated that the training is for individuals with a four year degree (in critical shortage areas such as math or science). who have an offer of employment as an educator. The Proposal Review Committee made the motion to approve this increase. Mitchell Morgan seconded. Motion carried unanimously.

Mr. Schwaderer then stated that Southeast Lineman Training Center in Trenton is a currently approved program which offers training for potential electrical lineman. It offers certification as an electrical lineman as well as a CDL certification. Due to state changes in what is considered training and support, WIA can no longer pay for this course, which requires a \$1,980 fee for tools and certifications as well as CDL training for a total course fee of \$8,930. Since this training leads to high demand and long term employment, staff asked for a waiver for this training from our usual one year tuition and fees limit of \$6,500 to allow us to continue to make referrals to this school. Mr. Bowman stated that this training was needed in the area. Mr. Rumley stated that Southeast Lineman Center was an excellent provider and that individuals trained often received employment with high salaries. The Proposal Review Committee made the motion to approve this waiver. Beth Kelley seconded. Motion carried unanimously.

Mr. Schwaderer reported that, under state policy, new Service Providers must comply with the following to be considered for inclusion in the Eligible Training Provider List:

- It must have been in business for at least six months prior to initial application, and must maintain legal active status to conduct business (evidenced by a current business license and/or proof of

active compliance with the Secretary of State Corporations Division);

- It must be in statutory compliance with the laws of this state to as related to its operation as a training or educational institution;
- It must be in good standing with the Governor's Office of Consumer Affairs and the Better Business Bureau;
- It must not have been found in fault in criminal, civil or administrative proceeding related to its performance as a training, or educational institution. Must disclose any pending criminal, civil, or administrative proceeding of which it is either a defendant or a respondent; and
- It must disclose any and all conflicts of interest with state, local WIA Officers, Board Members, or Board Staff, including, but not limited to familial ties (spouse, child, parent), fiduciary roles, employment, or ownership interests in common.

The Proposal Review Committee made the motion to approve these requirements. Lance McCravy seconded. Motion carried unanimously.

VIII. Performance Standards..... Gwen Dellinger

Ms. Dellinger informed those present that staff had requested modification of the performance standards for the area and that the standards approved by the State were attached. She stated that the Plan would be modified to reflect these changes.

IX. Policies

A. Supportive Services Policy..... Gwen Dellinger

Ms. Dellinger stated that the Support Policies had been modified to reflect guidance from the State regarding what is considered training expenses and new classifications regarding support. These changes were incorporated in the attached policies together with the inclusion of dependent care. (copy attached) Loraine Green made the motion to accept the revised policy. Mitchell Morgan seconded. Motion carried unanimously.

B. Individual Training Account Policy..... Gwen Dellinger

Ms. Dellinger reported that a change was made to the "Individual Training Participants" Policy (attached). She stated that the change was reflected on page one and clarified the definition of full-time status for participants. Beth Kelley made the motion to accept this change. Robert Jones seconded. Motion carried unanimously.

X. Manufacturing Communities Partnership..... Julie Meadows

Julie Meadows informed those present about the "Investing in Manufacturing Communities" designations that have been awarded in our area.

XI. Connie Carter, Regional Director, Office of State Systems & Winston Tompoe, Chief, Division of Workforce Investment, USDOL/ETA

Connie Carter and Winston Tompoe provided information on USDOL initiatives and the changes being made to WIA under the new legislation.

Other

Mr. Bowman stated that the Tri-State Meeting would be held in Tennessee on August 8, 2014 and more information regarding Investing in Manufacturing Communities would be provided then (handout attached).

Adjourn

There being no further business, the meeting adjourned.