

Workforce Investment Board (WIB) of Northwest Georgia, Inc.

Noon ~ Wednesday, September 17, 2014

Gordon County Agricultural Service Center, Calhoun, GA

Summary

Attendance - WIB

WIB Members Present, County:

Jeff Barnes, Polk
Bruce Bowman, Gordon
Shelia Callaway, Gordon
Lloyd Frasier, Floyd
Rick Goble, Pickens
Ruth Goff, Dade
Loraine Green, Fannin
David Guldenschuh, Floyd
Jim Henry, Chattooga
Parnick Jennings, Bartow
Beth Kelley, Walker
Jack Killian, Catoosa
Rita Lawler, Floyd
Lance McCravy, Paulding
Pete McDonald, Floyd
Mitchell Morgan, Gilmer
Paul Ray, Floyd
David Repp, Gordon
Mike Schwaderer, Haralson
Dr. John Schwenn, Whitfield
Dr. Pete Snell, Haralson

Youth Council Members:

Paul Ray

WIB Members Not Present, County:

Lisa Adkisson, Fannin
Mike Babb, Whitfield
Carl Campbell, Murray
Vicki Defalco, Whitfield
Angie Douglass, Floyd
Ryan Enos, Catoosa
Daphne Johnson, Catoosa
Sara Magnusson, Paulding
Molly Majestic, Floyd
Eric McDonald, Haralson
Gerry Nechvatal, Pickens
Janet Queen, Bartow
Jonathan Ray, Pickens
Joe Remillard, Whitfield
Eric Waters, Floyd
Lewis Williams, Pickens
Kristy Wilson, Gordon

NWGRC Staff:

Carolyn Barrett
Karla Conetta
Gwen Dellinger
Randy Gayler
Tammy Helbing
Jamye McDonald
Terri Morgan
Anthony Rucker
Phyllis Walker

Guests/Visitors:

Ann Bentley
Latoya Cotton
Kay Dixon
Susan Doesburg
Kim Earley
Cynthia Farmer
Lori Fields
Carol Green
Lucy Hale
Louvonnia Johnson-Boone
Krista Kennedy
Lynn Long
Lori McAllister
John Quinlivan
Scott McNabb
Lisa Payne
Sharon Spurling
Cathy Toles
Vicki Thompson
Julie Turner
Chris Upchurch

I. Welcome..... Bruce Bowman

Bruce Bowman, Chairman, called the meeting to order. It was established that a quorum was present.

II. Consent Agenda..... Bruce Bowman

Mr. Bowman, informed those present that a Consent Agenda (consisting of Minutes from the previous WIB meeting, Performance Report, Regional Job Analysis by County, and a Dislocation Report) was attached and had been mailed for review. David Guldenschuh made the motion that the Consent Agenda be approved. Pete McDonald seconded. Motion carried unanimously.

III. Fiscal Report..... Anthony Rucker

Anthony Rucker presented the "Northwest Georgia Regional Commission WIOA Grants, 9/1/14" (attached). Mitchell Morgan made the motion to approve the fiscal report as presented. Rick Goble seconded. Motion carried unanimously.

IV. Proposal Review Committee Report & Recommendations. Mike Schwaderer

Mike Schwaderer explained that, per federal monitoring of a National Emergency Grant for on-the-job training (OJT), it was recommended that NWGRC use an occupational assessment tool. He reported that NWGRC purchased Prove It!® in 2012 as a result of a Request for Proposal process that yielded only one bidder, Kenexa, which is owned by IBM. Prove It!® has been used successfully the past two years for the assessment of occupational skills of OJT candidates and as a method to assist employers in identifying skills for their jobs.

Last year, approval to purchase (as a sole source) was obtained by the WIB and a contract for one year was signed. The contract period for this year is November 1, 2013 to October 31, 2014. Mr. Schwaderer stated that the Proposal Review Committee approved a "sole source" purchase of Prove It!® software provided by IBM for a one year period, pending approval from the Georgia Department of Economic Development-Workforce Division (in accordance with NWGRC WIA procurement procedures). This software is to be used at each of the seven One-Stops in the region. The annual cost is \$6,999.72. Beth Kelley made the motion to approve the purchase. Lance McCravy seconded. Motion carried unanimously.

V. Priority of Service Policy. Gwen Dellinger

Gwen Dellinger reported that, to better align the policy with federal law, the following changes had been made:

Page 3 (changes in bold)-

"Training funds will be used to build on existing skills first. An individual who may be training for a quality job more quickly and economically by building on existing skills first may take precedence over training an individual in an entirely new occupation. However, the person's interests, demands of the labor market and limited training dollars must be taken into consideration. **Training will be in demand occupations specified in Northwest Georgia's Plan unless an individual has a bona fide job offer contingent upon completion of training.**

Page5 (add the following)-

"All individuals served through WIA intensive and training must meet the eligibility requirements.

- 1st Priority: Veterans and eligible spouses who are receiving or are low income must receive the highest priority for the program of service;
- 2nd Priority: Non-Veterans who are receiving public assistance or are low income then receive the second level of priority for the program of service;
- 3rd Priority: Veterans and eligible spouses who are not receiving public assistance or are low income received the third level of priority for the program of service; and
- 4th Priority: Non-Veterans who are not receiving public assistance or are low income must receive the fourth level of priority for the program of service."

David Guldenschuh asked why veterans were not a priority even in the event that they did not received public assistance or were low income. Ms. Dellinger responded that the priorities were those required by federal law. Rick Goble made the motion that the policy changes be approved. Pete McDonald seconded. Motion carried unanimously.

VI. John Quinlivan, "Why Does Healthcare Cost So Much?"

John Quinlivan, CEO, Redmond Regional Medical Center, provided a presentation regarding the cost of healthcare.

Other

Bruce Bowman informed those present that the next meeting would be on November 19, 2014 and would possibly be held at Georgia Northwestern Technical College.

Adjourn

There being no further business, the meeting adjourned.