



Northwest Georgia's One-Stop System... Serving Your Workforce Needs

**November 2021**

## Temporary Employment

A National Emergency Dislocated Worker Grant for \$1,350,409.00 was awarded to NWGRC to serve disaster relief employment positions and provide career and training services. As of September 2021, a total of \$248,037.66 has been paid out to temporary workers for Covid 19 related positions (Community Outreach Worker, Food Packing and Distribution Worker, Prevention Technician, Sanitation Coordinator, and Sanitation and Enforcement Monitor) in Chattooga, Dade and Floyd counties. The grant period began in April 2020 and will continue through March 2022. Many employees have transferred into permanent positions after their temporary assignment ended. If you know of anyone that is interested in applying they can go to [www.careerdepot.org](http://www.careerdepot.org) under the Covid-19 tab or call Susan Gentry at NWGRC at 706.295.6485.



# IS YOUR BUSINESS WORKFORCE CHALLENGED?

## ... FUNDING NOW AVAILABLE FOR INCUMBENT WORKER TRAINING

Access to talented labor with advanced skills is a critical need among employers because of the high productivity and technological advances in today's advanced manufacturing workplaces. As more companies become workforce challenged, innovative workforce development strategies are being initiated to help provide training to fill the talent-gap chasm. The most popular of these, whether provided internally or from outside resources, are work based learning programs such as incumbent worker training and on-the-job training.

In response to critical workforce needs expressed by Georgia employers, WorkSource Georgia – WIOA can fund training for qualified local employers. Technical assistance and funding for the tuition-based portion of training, in addition to other resources, are available to meet specific employer training needs.

Incumbent worker training has been proven to be a key investment in a company's future. By training current employees to upgrade their skills the employee pool can be created to meet future workforce needs, contribute to the bottom line, and increase competitiveness in today's economy.

Benefits for employers include:

- Development of a highly skilled workforce
- Flexible training options tailored to meet employer needs
- Selection of candidates from current employees
- Proven higher performance outcomes in employment and retention
- Improved productivity, profitability, and bottom line
- Reduction of worker turnover
- Greater employee loyalty

As the Project Coordinator for Region 1 (Northwest Georgia), Beth Kelley serves as a contact for employers who are or want to be involved in the program. Interested businesses are encouraged to contact Beth Kelley at [beth.kelley@gdol.ga.gov](mailto:beth.kelley@gdol.ga.gov) or 706.584.0608 for more information.



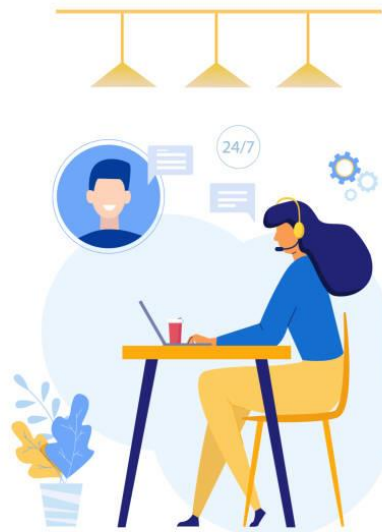
## SPRING SEMESTER DEADLINES

Chattahoochee Technical College – Deadline to register is November 19, 2021. Classes begin January 10, 2022

Ga. Highlands College – Registration begins November 1, 2021 and classes begin January 8, 2022

Georgia Northwestern Technical College – Admissions Application deadline is November 30, 2021 with classes to begin January 10, 2022

West Georgia Technical College – Registration deadline is January 3 and classes begin January 10, 2022



Northwest Georgia



Connecting Talent with Opportunity

### Important Meeting Dates to Remember

#### CCEO/Workforce Development Board

- November 17, 2021 at noon in Calhoun

#### Youth Committee

- January 12, 2022 at noon (tbd)

### **Proudly Serving the Following Counties**

Bartow | Catoosa | Chattooga Dade | Fannin | Floyd |  
Gilmer Gordon | Haralson | Murray | Paulding Pickens |  
Polk | Walker | Whitfield



### **Northwest Georgia One-Stop System**

An equal opportunity employer/program of the Northwest Georgia Workforce Development Board and Northwest Georgia Council of Chief Elected Officials and a proud partner of America's Workforce Network. Auxiliary aids and services available upon request to individuals with disabilities. TTY/TDD 1-800-255-0056



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