

## Promoting Access to Individuals with Disabilities Council Goals 3.0

### Updates in yellow

- A. Ensure accessibility of online services
1. Accessibility of online services (from [http://accessga.org/wiki/Web\\_Accessibility](http://accessga.org/wiki/Web_Accessibility))
    - a. Content must be perceivable;
    - b. Interface components in the content must be operable;
    - c. Content and controls must be understandable; and
    - d. Content should be robust enough to work with current and future user agents (including assistive technologies).

We have the new site up and running. There are still kinks to work out and I'm on a website design learning curve. I have asked for help to determine if the apps that come with the website design software are sufficient.

*Lesia has suggested adding the following:*

- e. The PAID Committee members will develop an interactive page for the [www.careerdepot.org](http://www.careerdepot.org) site.
- B. Ensure that individuals with disabilities experience seamless customer service across Workforce Innovation and Opportunity Act (WIOA) and partner programs by:
1. Exploring a partnership with the Georgia High School High Tech Program  
I have tried multiple times to facilitate a partnership with our HDCI team and HSHT but they have shown no interest. I asked a local chamber staff member to help me out with advanced manufacturing employers in Rome but he has since left the Chamber. I'm stymied at this point.
  2. Continuing to braid service strategies and funding to fully use expertise and funds of all partners; and
  3. Continue to routinely refer individuals to partner agencies including Georgia Vocational Rehabilitation Agency (GVRA), WIOA, Centers for Independent Living (CIL), the Technical College System of Georgia (TCSG), the University System of Georgia, and other partner agencies for appropriate services.
- C. Provide customer-focused information and resources (both for the employers and individuals) through continued input to the local workforce area regarding:
1. Partnering with the High Demand Career Initiative (HDCI) to help ensure that job seekers with disabilities are included in sector strategies (see B. 1.)
  2. Providing necessary supports to individuals with disabilities, particularly:
    - a. Transportation
    - b. Housing ;
  3. Develop strategies to market veterans to employers;
  4. Develop a "packet" and separate link on the website for employer-specific resources (contact info for agencies, tax credits, etc.); and
  5. Attend Society for Human Resource Management (SHRM) meetings in order to disseminate information to employers regarding recruitment/employment of

individuals with disabilities. (After previously being unsuccessful, I am trying to drive some interest from SHRM. I do need a PowerPoint, slides, or other information to give them, however, before they will consider allowing us to provide a program.)

- D. Assist in providing an integrated approach to the system's overall performance management by:
1. Assist the local area in providing a system-wide approach of continuous improvement by:
    - (a) conducting work sessions with committee members, board members, business representatives, employer committee members, chambers of commerce, the Center for Independent Living, other interested parties, and individuals with disabilities in order to continuously improve services and support a culture of high performance (I regularly attend Chamber meetings and I try to get to CIL and Employer Committee meetings when I can.) I have reached out to the Employer Committees in NWGA to ask about us providing a program in the coming year. I've reached out to our Rome Chamber about their Employment and Workforce Committee.
    - (b) assisting in identifying current and future system organizational needs;
    - (c) adopting a monitoring plan/schedule for the affiliate sites; monitor on a quarterly basis and report to the Council; and
    - (d) make recommendations to the WDB routinely.