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*Youth Credential (Excerpt from Contractors Handbook)*

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1. Placement in Employment or Education—Of those not in post-secondary education, employment or the military on the date of participation:  
Calculations: The number of youth who are in the military or enrolled in post-secondary education (including technical colleges) in the 1<sup>st</sup> quarter after exit DIVIDED BY the number of exited participants.
2. Attainment of Degree or Certificate—Of those youth who receive any educational services during WIA program participation:  
Calculations: The number of participants who attain a high school diploma, GED, degree, or certificate by the end of the third quarter exit DIVIDED BY the number of exited participants.
3. Literacy/Numeracy Gains—Of those who are not in high school at participation and have reading or math skills below 9.0 grade level (out-of-school youth):  
  
Calculations: The number of participants who increase at least one level in at least one basic skills deficient area during their first year of following a full 24 or 36 months of participation DIVIDED BY the number of participants who have completed a full 12, 24 or 36 months in the program plus the number of participants who exit before completing their first 12 months in the program.

Credential is defined as a nationally recognized degree or certificate or State/locally recognized credential. They include, but are not limited to high school diploma, GED, post-secondary degrees/certificates, recognized skill standards, and licensure or industry-recognized certificates. In addition to attaining a credential, older youth must be employed, in post-secondary school, or in advanced training in the first quarter after exit.