



Youth Credential (Excerpt from Contractors Handbook)

Percentage in Employment, Education, or Training - Q2

1. *“Percentage of participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program” 20 CFR Part 677.155(c)(1)*

Calculation: The number of Youth employed or in education or training 2nd quarter after exit divided by the number of exits. Includes Youth employment, military, college, Advanced/Occupational skills training, or apprenticeship. Wage records or supplemental data may be used to determine employment in the 2nd quarter after exit (supplemental data must be documented)

Percentage in Employment, Education, or Training – Q4

1. *“Percentage of program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program” 20 CFR Part 677.155(c)(2)*

Calculation: The number of Youth employed or in education or training 4th quarter after exit divided by the number of exits. Includes Youth in employment, military, college, Advanced/Occupational skills training, or apprenticeship. Employment in the 4th quarter is independent of employment in the 2nd quarter after exit. Employment in the 2nd and 4th quarters after exit **does not** have to be with the same employer. Wage records or supplemental data may be used to determine employment in the 4th quarter after exit (supplemental data must be documented)

Credential Rate

1. *“Percentage of participants enrolled in an education or training program who obtained a recognized post-secondary credential or a secondary school diploma, or its equivalent, during participation in or within 1 year after exit from the program” 20 CFR Part 677.155(c)(4)*

Calculation: The number of Youth attaining a HS diploma, GED or credential within one year after exit divided by the number of exits.

- Only those who received education or training services are included.
- Excludes participants in OJT and customized training.

- HS diploma, GED, credential may be attained any time after registration up to the end of the 4th quarter after exit.
- HS diploma or GED is included only if also employed or enrolled in education or training program leading to a postsecondary credential within 1 year from program exit.

Credential – Nationally recognized degree or certificate or State/locally recognized credential. Credentials include, but are not limited to, a high school diploma, GED or other recognized equivalents, post-secondary degrees/certificates, recognized skill standards, and licensor or industry-recognized certificates. States should include all State Education Agency recognized credentials.