



## Credential Policy Youth

**Reference:** TEGL 10-16 Change 1, “Performance Accountability Guidance for Workforce Innovation and Opportunity Act (WIOA) Title I, Title II, Title III, and Title IV Core Programs” August 23, 2017

**Credential Definition:** – Nationally recognized degree or certificate or State/locally recognized credential. Credentials include, but are not limited to, a high school diploma, GED or other recognized equivalents, post-secondary degrees/certificates, recognized skill standards, and licensure or industry-recognized certificates. States should include all State Education Agency recognized credentials.

### Percentage in Employment, Education, or Training - Q2

1. *“Percentage of participants who are in education or training activities, or in unsubsidized employment, during the second quarter after exit from the program” 20 CFR Part 677.155(c)(1)*

**Calculation:** The number of Youth employed or in education or training 2<sup>nd</sup> quarter after exit divided by the number of exits. Includes Youth employment, military, college, Advanced/Occupational skills training, or apprenticeship. Wage records or supplemental data may be used to determine employment in the 2nd quarter after exit (supplemental data must be documented)

### Percentage in Employment, Education, or Training – Q4

1. *“Percentage of program participants who are in education or training activities, or in unsubsidized employment, during the fourth quarter after exit from the program” 20 CFR Part 677.155(c)(2)*

**Calculation:** The number of Youth employed or in education or training 4th quarter after exit divided by the number of exits. Includes Youth in employment, military, college, Advanced/Occupational skills training, or apprenticeship. Employment in the 4th quarter is independent of employment in the 2nd quarter after exit. Employment in the 2nd and 4th quarters after exit **does not** have to be with the same employer. Wage records or supplemental data may be used to determine employment in the 4th quarter after exit (supplemental data must be documented)

## **Credential Rate**

1. *“Percentage of participants enrolled in an education or training program who obtained a recognized post-secondary credential or a secondary school diploma, or its equivalent, during participation in or within 1 year after exit from the program” 20 CFR Part 677.155(c)(4)*

**Calculation:** The number of Youth attaining a HS diploma, GED or credential within one year after exit divided by the number of exits.

- Only those who received education or training services are included.
- Excludes participants in OJT and customized training.
- HS diploma, GED, credential may be attained any time after registration up to the end of the 4th quarter after exit.
- HS diploma or GED is included only if also employed or enrolled in education or training program leading to a postsecondary credential within 1 year from program exit.